

FEB 10 2004

MEMORANDUM
St. Petersburg Fire & Rescue

By:  105
Pickett
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TO: Chief Callahan
FROM: District Chief Lane *RL*
DATE: May 28, 2000
SUBJECT: Shift Rotation Feedback

For the last two shifts, I visited stations #4, #10, #12, and #13 to discuss the topic of "shift rotation". The remaining "A" shift stations were visited by Capt. Johnson and Capt. Moore since both D/C Crumity and I were on vacation when this assignment came out on 5/22/00. The captains will be sending you a memo with the feedback that they received from those stations on this issue.

During my visits, our discussions on this matter included 24 personnel. At the end of our discussions, the bottom line results were:

16 did not want to rotate shifts,
7 remained neutral,
1 was for the rotation.

I have listed comments from our personnel below separate from my own opinion and thoughts. I hope the results and this information helps you in the best decision reference this issue for our department.

The "Yes" vote was because they thought it would be fair to all shifts. The "Neutral" votes (which includes me) could go either way and support your decision.

The "No" votes were very adamant that they do not like the idea. It was an extremely unpopular issue with them and they voiced their concerns with the comments below.

1. All 3 shifts work holidays and everything will balance out.
2. By the "pick of the draw", you were assigned to "B" shift. Quit if you don't like it or put in a shift transfer memo.
3. If it is the newer firefighters who are complaining about working 2 Christmases, the veteran firefighters had to when they were at the bottom of the seniority list. It's their turn to work now.
4. You can always get swap time.

Our Mission:

To promote, protect, and improve the health, safety, and welfare of the citizens of our community.