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November 20, 2008

BY FACSIMILE TRANSMISSION (727/551-3247)
& FIRST CLASS U.S. MAIL

Ms. Rose McCormick
Labor Relations and
Compensation Manager
City of St. Petersburg
P.O. Box 2842
St. Petersburg, FL 33731-2842

RE: Local 747, IAFF

Dear Ms. McCormick:

As you know, I represent firefighters Local 747. According to Article 22.6G of the collective bargaining agreement between the city and Local 747, the parties agreed to bargain over long-standing concerns of the members of the bargaining unit regarding assignment of overtime. These negotiations were to occur prior to the end of 2008. The City's agreement to bargain in good faith over this important issue was a significant factor in Local 747's ability to obtain ratification of the current CBA by its members.

I understand that two work sessions have occurred recently regarding this and one other subject. During these sessions, it was made plain to the representatives of Local 747 that Chief Large intended unilaterally to implement changes to the current overtime assignment policy which are unacceptable to the union. Such action, if it occurs as was indicated, constitutes a failure by the City to bargain in good faith over this mandatory subject of bargaining. You are advised that unless the Chief prescinds from his announced intention to implement changes to the overtime assignment policy and the City engages in good-faith bargaining over this critical issue, we intend to file an unfair



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labor practice charge against the City with the Public Employees Relations Commission.
I trust that this will not be necessary.

Sincerely,



Robert F. McKee

RFM/bdj

cc: Winthrop M. Newton