

MEMORANDUM OF UNDERSTANDING

BETWEEN THE

CITY OF ST. PETERSBURG

AND

THE ST. PETERSBURG ASSOCIATION OF FIREFIGHTERS, LOCAL 747

SUPERVISORS UNIT

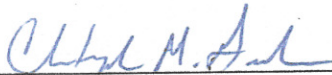
SUBJECT: Reopener of Articles 21.1 Pay and 26 Pension for the Supervisors Bargaining Unit consisting of Captains and District Chiefs

Both parties agree that unit members shall not receive a general wage increase for Fiscal Year 2012; however, progression in the pay plan will remain status quo as per the current Agreement. The parties agree to reopen Article 21.1 no later than June 1, 2012 to bargain the general wage increase and step progression provisions applicable to Fiscal Year 2013.

Both parties agree that the DROP period for members of the unit shall increase from five (5) years to seven (7) years no later than May 15, 2012. It is understood that the maximum years of service combined with DROP participation shall remain at thirty-five (35) years. The remaining provisions of Article 26 shall be status quo. The parties further agree to reopen Article 26 no later than June 1, 2012 to bargain pension changes for Fiscal Year 2013.

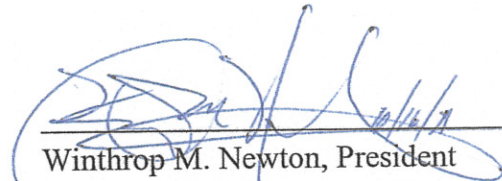
Signed by the duly authorized representatives of the above referenced parties this 16th day of June, 2011.

For the City



Christopher M. Guella
Labor Relations & Compensation Manager

For the Union



Winthrop M. Newton, President
St. Petersburg Association of
Firefighters, Local 747, IAFF